



HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY STATEMENT

James Fisher Marine Service (JFMS) Rumic is committed to maximising customer value by delivering high-quality solutions that are innovative, inherently safe and environmentally friendly. Our deep commitment to Health, Safety, Quality and Environment, (HSQE), is reflected in our core values: Excellence, Accountability, and Innovation.

As part of the James Fisher Group, we are aligned and committed to ensuring that customer needs and expectations are met and exceeded achieving the ultimate goal of providing products and services safely, within budget, on schedule and to the correct specification, endeavouring to achieve total customer satisfaction, with a right first time approach, keeping corporate responsibility high on the 'critical to success' agenda.

An essential element in demonstrating our HSQE commitments is via our unrelenting resolve to expedite the attainment of our core values. Additionally JFMS will continually strive to improve our HSQE performance in accordance with the requirements of OHSAS 18001, ISO 9001 and ISO 14001 respectively and will initiate strategies that will:

- Develop, continually improve and measure overall performance, by establishing attainable HSQE goals.
- Acknowledge and reward excellence.
- Promote corporate responsibility.

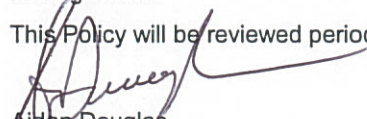
More specifically we shall:

- Maintain a commitment to prevention of ill health and injuries to all employees, contractors, visitors and members of the public, and prevention of pollution on undertakings under our control, both on and offshore.
- Provide a safe working environment to all employees, contractors, visitors and members of the public, on undertakings under our control, both on and offshore, by providing and maintaining safe plant, safe equipment, safe facilities and safe working practices.
- Ensure all undertakings are adequately planned and resourced (both financially and physically) and carried out by trained, competent personnel.
- Identify all HSQE hazards/aspects and mitigate risks/impacts associated with our undertakings, in compliance with statutory obligations and JFMS and Customer imposed requirements.
- Commit to continuous HSQE improvement throughout our business activities, by the setting and monitoring of clearly defined measureable objectives that are applicable to all employees.
- Consult with employees on all matters which may affect their health and safety.
- Engage with our employees, suppliers and contractors to promote our safety first, right first time, and corporate responsibility aspirations.
- Ensure employees are provided with adequate training, information, instruction and supervision to enable them to undertake their duties competently.
- All employees will be actively encouraged to report near misses and safety/environmental concerns in order to create a culture of safety and responsibility.
- Observe and comply with all applicable onshore and offshore legislative provisions and requirements.
- Reduce our carbon footprint by conserving natural resources and reducing waste generated by our operations.
- Ensure the implementation and maintenance of the management systems, enabling continuous improvement through regular monitoring, audit and review.

This HSQE Policy will be displayed on notice boards at all JFMS facilities, and will form part of all new employee induction training.

This Policy is supported by the JFMS Integrated Management System and is endorsed and monitored by Senior Management.

This Policy will be reviewed periodically to ensure its continued adequacy and suitability (minimum annually).



Aidan Douglas
Director

James Fisher
Date 10/05/2017